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24 July 1951

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MEMORANDUM FOR: The Director, CIA
FROM: Assistant Director
SUBJECT: Proposal for the Establishment of a
Career Corps.

1. I have reviewed this proposal, submitted to you 3 July 1951 by the Director of Training and have discussed the plan, in general, with him.

2. There is considerable detail on the plan that will require the most closely defined coordination between Personnel and Training but, I am confident that this can be worked out between the two offices without any difficulty.

3. Also, the Career Management Program, covered by Tab I, is an essential element of the overall plan but will need more developmental study which I am sure can be accomplished as the initial phases of the survey get underway. Because the Agency is generally understaffed now and in order to gain the essential cooperation of the Assistant Directors, I suggest that rotation of the present Agency employees selected for the Career Corps be delayed until operating offices are nearer to their table of organization goals.

4. I am in hearty accord with the proposal, subject to the above minor qualifications in timing, and recommend that you approve the plan in principle.

PTB/bks

Distribution:

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✓ Dir. of Training

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Act. Personnel Director

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signed

F. TRUMAN DAVISON

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